Government of West Bengal
Department of Power
Bidyut Unnayan Bhavan, 5th Floor, 3/C, LA Block
Sector-IIII, Salt Lake City, Kolkata-700106

No: 800-PO/O/C-IV/1E-31/2026 Date:08.06.2026

NOTIFICATION

West Bengal State Electricity Transmission Company Limited

Requires

DIRECTOR (FINANCE)

West Bengal State Electricity Transmission Co. Ltd. (WBSETCL) (A Govt. of West Bengal Enterprise), is a professionally-managed, Government-owned, multi-sited Power Transmission Company of West Bengal with an annual turnover of Rs. 2167 Crores and is highly efficient State Transmission Utility (STU) with steady net profit since its inception in 2007.

The Department of Power, Govt. of West Bengal invites application from experienced Finance Professionals with impeccable performance history, outstanding professional competence and observable leadership traits for the post of **DIRECTOR (FINANCE).** The role demands up-to-date and in-depth knowledge of the advanced accounting and financial techniques and very good in IT/SAP skills. He will collaborate closely and report to the Managing Director in driving transformational changes in WBSETCL.

Qualification: Chartered Accountant/ Cost Accountant/ MBA (Finance)

Experience: The candidates should have at least 20 years of relevant experience with 10 years at senior management level in Finance and Accounts functions in a large engineering concern/ power utility/ manufacturing concern, CPSEs, PSU or similar reputed private sector organization in the power sector with at least 2 years in the capacity of Executive Director (Finance)/ Controller of Finance/ General Manager (Finance)/ Chief Financial Officer or equivalent post.

Age: Maximum 61 years as on 01.01.2026

Tenure of Appointment: The position is on contract for an initial duration of 3 years with the conditions of performance review at the end of each year, linked to review of the contract.

Compensation:a) The Post carries the pay in the Pay Band of Rs. 1,56,500/- to Rs. 2,10,800/- plus Dearness Allowance (DA), House Rent Allowance (HRA), Electricity Allowance, Medical Allowance, Leave Travel Concession and free hospitalization benefits at reputed Hospitals and chauffeur driven car at the cost for official work.

b) Consolidated remuneration of the personnel appointed as Director after retirement or cessation of service from any PSUs / CPSEs / Private Sector having no pension shall be Rs. 2.30 lakhs (two Lakh Thirty Thousand only) per month. Such consolidated remuneration shall not contain any allowances like DA, HRA, Public Relation Allowance, Electricity Allowance, Medical Allowance, etc. The consolidated remuneration shall increase by Rs. 6,500/- on 1st July, every year provided at least 6 months of service is performed in the Company. Leave Travel Concession and free hospitalization facility (except medical allowance) shall be applicable.

c) The remuneration of the personnel appointed as Director after retirement from pensionable service (excluding EPF Pension) under State Government / Central Government / Parastatal (where superannuation pension exist) shall be on 'Last Pay minus Pension', i.e., Last Basic Pay drawn on the date of retirement together with DA & HRA as admissible minus Pension before commutation together with Dearness Relief on Pension.

If you think you are the person we are looking for, then post/e-mail your resume, along with a covering letter addressed to the Principal Secretary to the Govt. of West Bengal, Department of Power, Bidyut Unnayan Bhavan, 5th Floor, 3/C, LA Block, Sector-IIII, Salt Lake City, Kolkata-700106/email ID: powersecy@wb.gov.in / splsecy.power@wb.gov.in within 5:00 PM on 9th July, 2026. The sealed envelope / e-mail should be superscribed / subject matter as "Application for the Post of Director (Finance)".

Executives in Govt. / Semi-Government undertakings and Private Organization are required to process their applications through proper channel or submit 'No Objection Certificate' from their Employer at the time of interview. Further details and the **Format** to be used for submitting the resume, can be downloaded from the website https://power.wb.gov.in / **www.wbsetcl.in.**

Sd/- Anjan Chakrabarti, WBCS(Exe)

Special Secretary
to the Government of West Bengal

FORMAT OF APPLICATION FOR APPOINTMENT TO THE POST OF: DIRECTOR (FINANCE), WBSETCL

1.	Name in full (in Block letters)		Passport size photograph
2.	Father's Name		
3.	Date of Birth		
4.	Age as on 01.01.2026		
5.	Nationality		
6.	Full Office Address with Telephone No./Mobile No.		
7.	Full Residential Address with Telephone No. /Mobile No.		
8.	E-mail ID:		
9.	Educational qualification: a) Academic: b) Professional:		
10.	Details of affiliation with professional Bodies/Institution/Society: i) Name: ii) Membership No.: iii) Since when:		
11.	Name of the present Employer:		

12.	Present Designation	
13.	Present Emoluments: Basic Pay: Dearness Pay/Allowances: Special Pay, if any: H.R.A: Any other allowances: Total:	

14 EXPERIENCE:
Details of the post held from time to time:(starting from the last position held)

Post held & Scale of pay	Name of the Organisation	Period		Nature of job	Total Experience
		From	To		

I declare that the above information furnished is true to the best of my knowledge.

Date:

Place: Signature

(Name of the Applicant)

Note: Copies of Testimonials in support of age, qualification, experience etc. are required to be furnished at the time of interview.